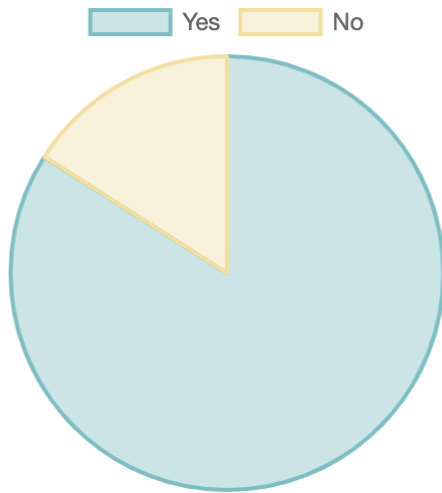# Report for "TREE Assessment"

April 23rd 2021, 11:04:10 am

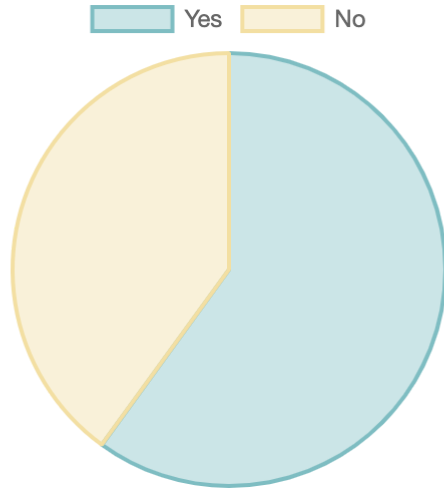This form has been submitted a total of **25** times.

Within the past 6 months, has the CEO personally addressed the organization's status on the goals and vision for the future?

25 out of **25** people answered this question.

Yes   21 / 25 (84.0%)

No   4 / 25 (16.0%)

Have you had a discussion with your supervisor about what you would like to get out of your role?

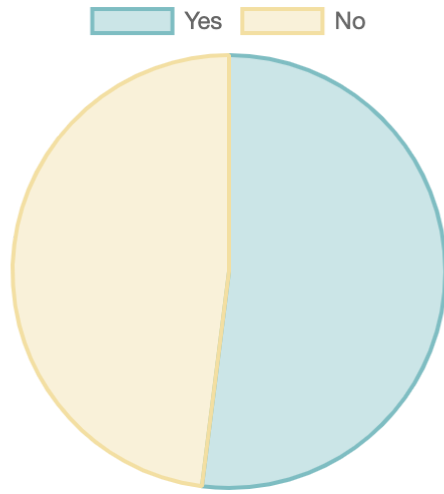**25** out of **25** people answered this question.
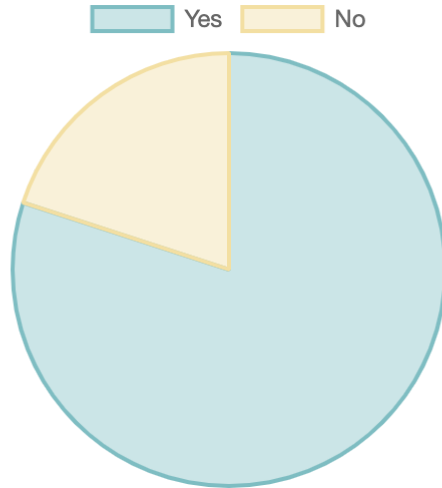
Yes | No

Yes | 15 / 25 (60.0%)

No | 10 / 25 (40.0%)

Does your organization provide remote office equipment stipends?

25 out of **25** people answered this question.

Yes	13 / 25 (52.0%)

No	12 / 25 (48.0%)

Does your organization have a culture statement that is visible to potential employees?

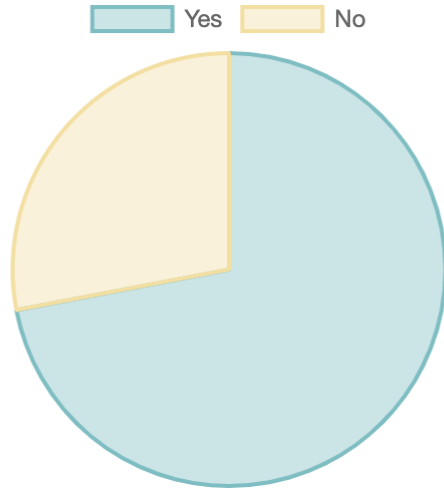**25** out of **25** people answered this question.

Yes 20 / 25 (80.0%)

No 5 / 25 (20.0%)

Do supervisors collaborate with employees to generate individual performance agreements?

25 out of **25** people answered this question.

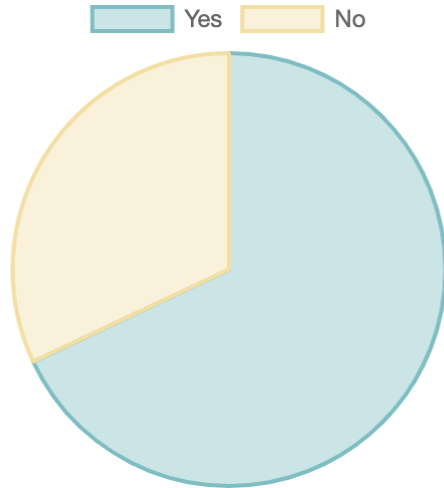Yes   18 / 25 (72.0%)

No   7 / 25 (28.0%)

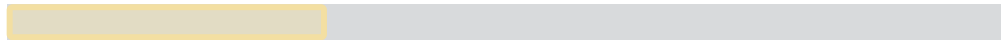# Does your organization participate annually in community events and professional associations?

25 out of **25** people answered this question.

Yes   17 / 25 (68.0%)

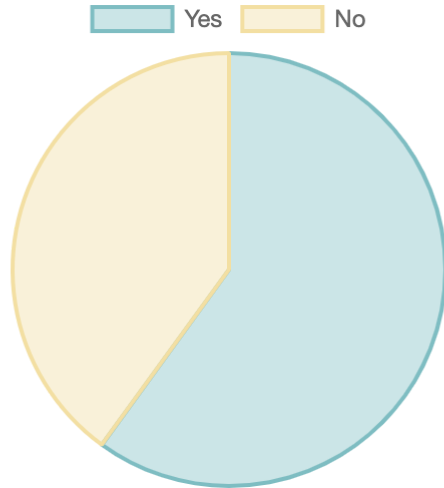No   8 / 25 (32.0%)

Do hiring managers utilize a rubric during the interview and selection process?
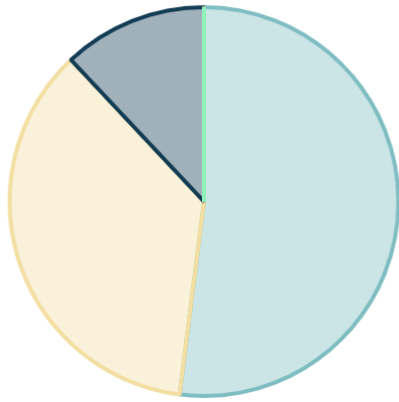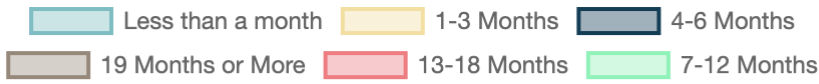
25 out of **25** people answered this question.

| | Yes | No |

| Yes | | 15 / 25 (60.0%) |

| No | | 10 / 25 (40.0%) |

How long is your onboarding process?

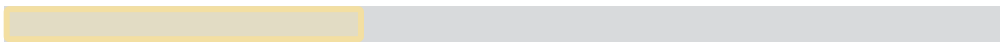**25** out of **25** people answered this question.

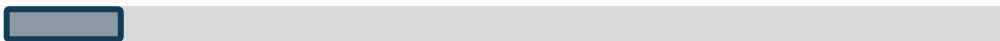Less than a month   13 / 25 (52.0%)

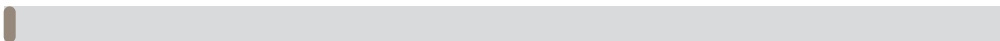1-3 Months   9 / 25 (36.0%)

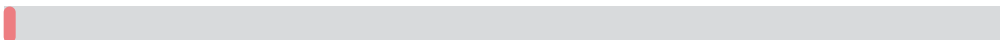4-6 Months   3 / 25 (12.0%)

19 Months or More   0 / 25 (0.0%)
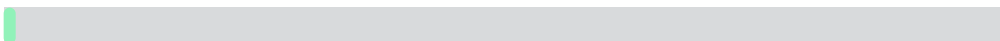
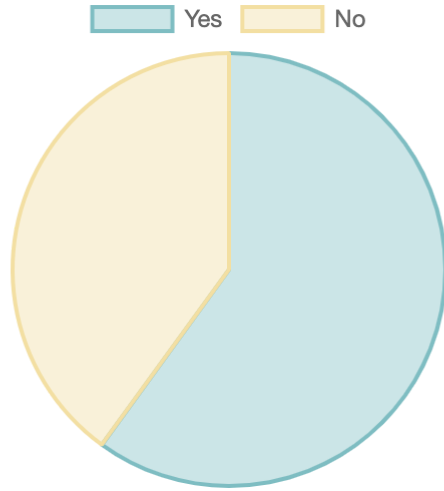13-18 Months   0 / 25 (0.0%)

7-12 Months   0 / 25 (0.0%)

Does your organization have a mechanism for tracking the onboarding progress of each new employee?

25 out of **25** people answered this question.

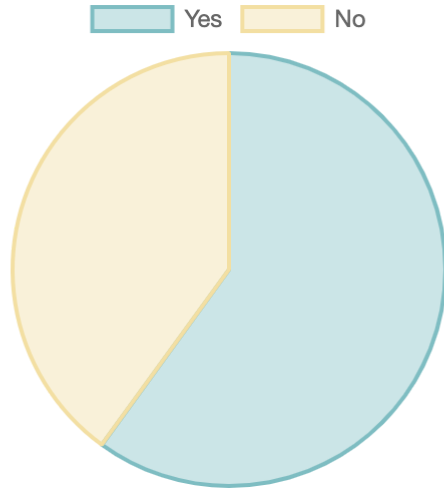|		
Yes		15 / 25 (60.0%)
No		10 / 25 (40.0%)

When a new employee starts, are they provided step-by-step instructions on how to do that job?

25 out of **25** people answered this question.

Yes   15 / 25 (60.0%)

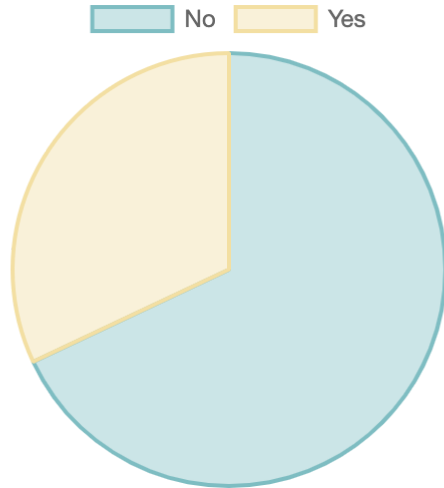No   10 / 25 (40.0%)

Does your organization provide employee resource groups based on race, sexual orientation, and/or other social issues?

25 out of **25** people answered this question.

No	Yes

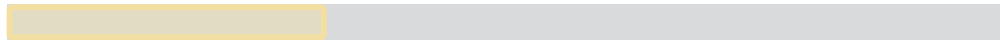No   17 / 25 (68.0%)

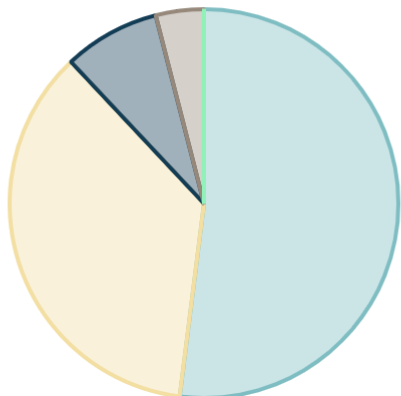Yes   8 / 25 (32.0%)

In the past year, how many times has your organization sent a survey regarding your employee experience?

25 out of **25** people answered this question.
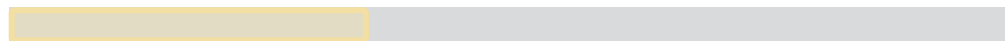

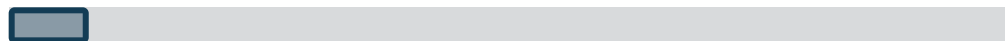1-2   13 / 25 (52.0%)

Never   9 / 25 (36.0%)

3-5   2 / 25 (8.0%)
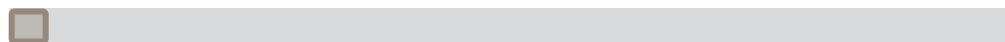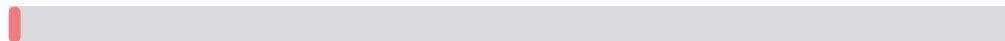
10 -12   1 / 25 (4.0%)

13 or more   0 / 25 (0.0%)
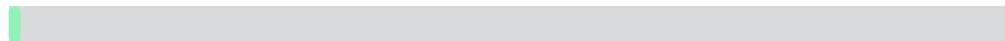
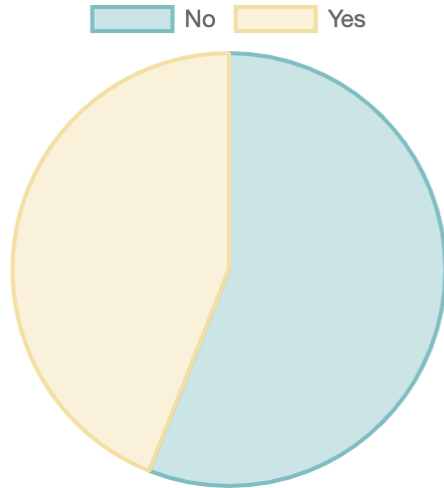6-9   0 / 25 (0.0%)

Does your organization host a retreat that allows for employee feedback and group discussion?

25 out of **25** people answered this question.

| | No | | Yes | |

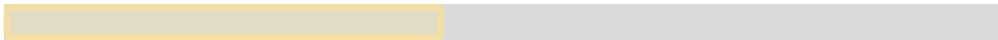No   14 / 25 (56.0%)

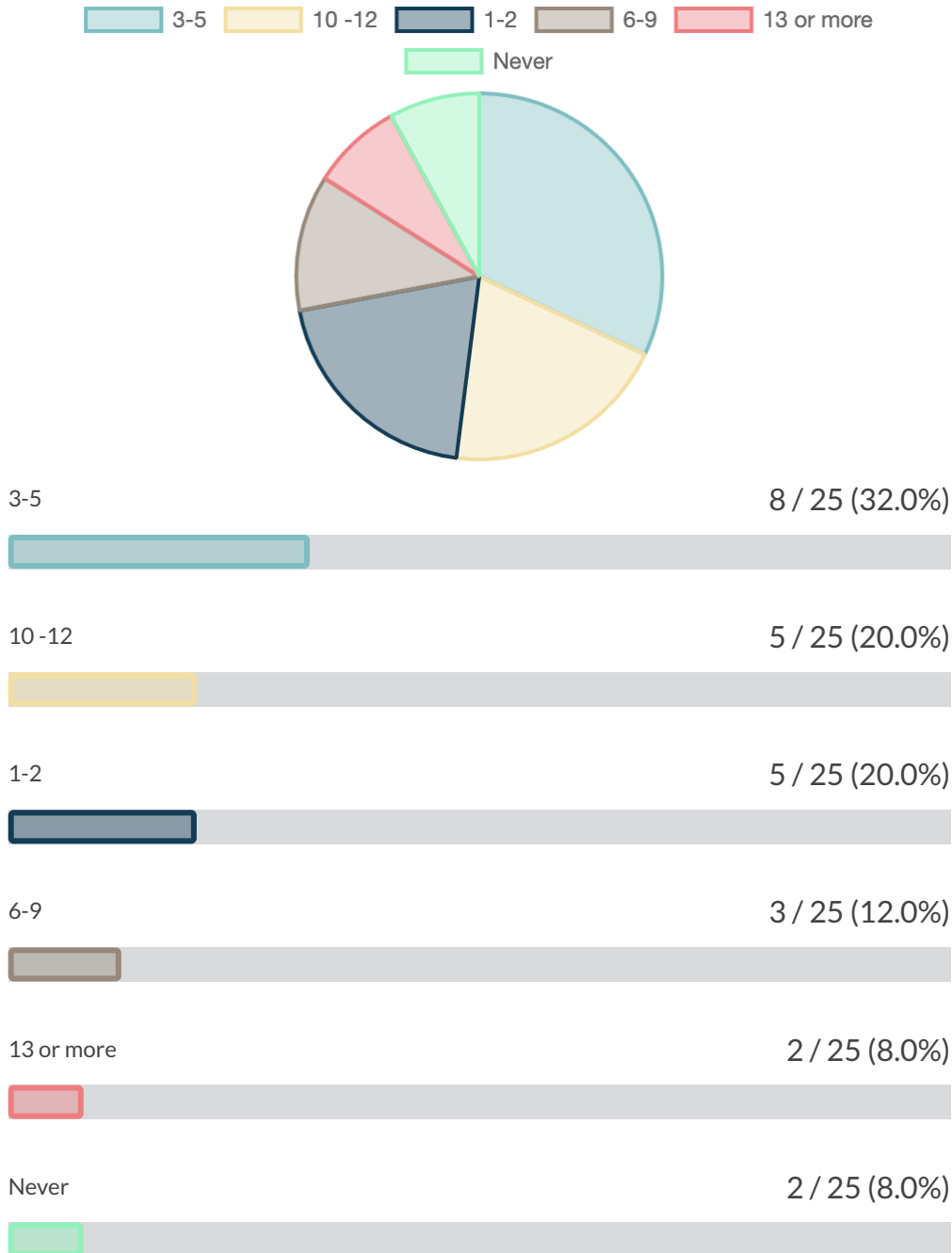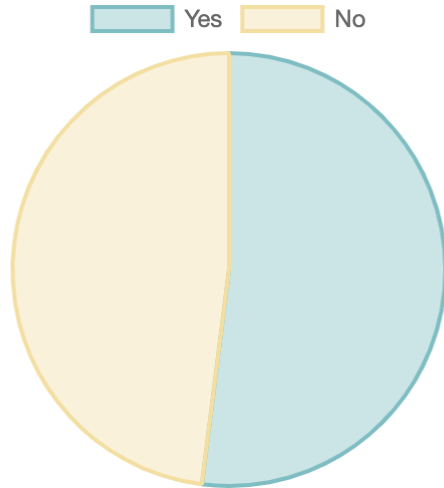Yes   11 / 25 (44.0%)

On an annual basis, how many times do you discuss performance goals with your supervisor?

25 out of **25** people answered this question.

3-5	10 -12	1-2	6-9	13 or more
	Never			

3-5   8 / 25 (32.0%)

10 -12   5 / 25 (20.0%)

1-2   5 / 25 (20.0%)

6-9   3 / 25 (12.0%)

13 or more   2 / 25 (8.0%)

Never   2 / 25 (8.0%)

Does your organization have an employee reward and recognition program?

25 out of **25** people answered this question.
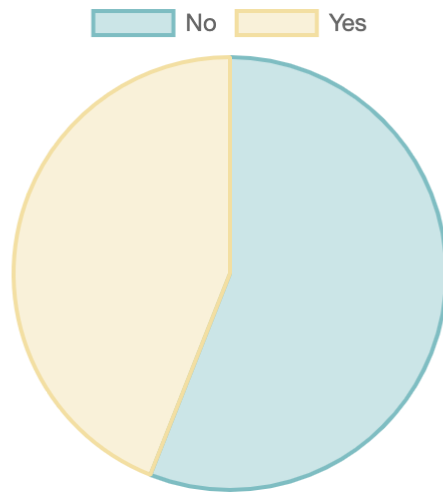

| Yes | 13 / 25 (52.0%) |
| No | 12 / 25 (48.0%) |

Are you provided with a professional development stipend?

25 out of **25** people answered this question.

No	Yes

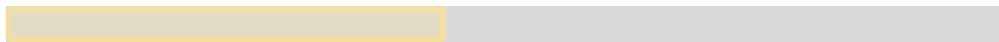No   14 / 25 (56.0%)
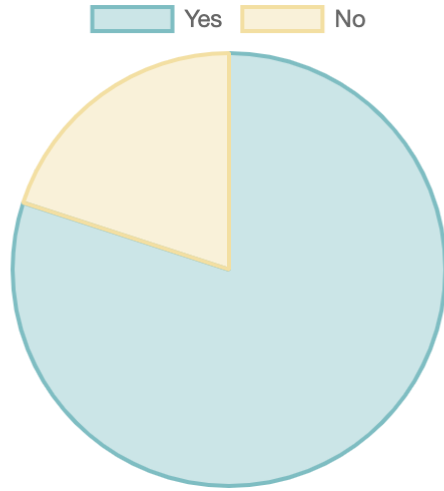
Yes   11 / 25 (44.0%)

Does your organization conduct internal training and development programs?

25 out of **25** people answered this question.

Yes	No

Yes   20 / 25 (80.0%)
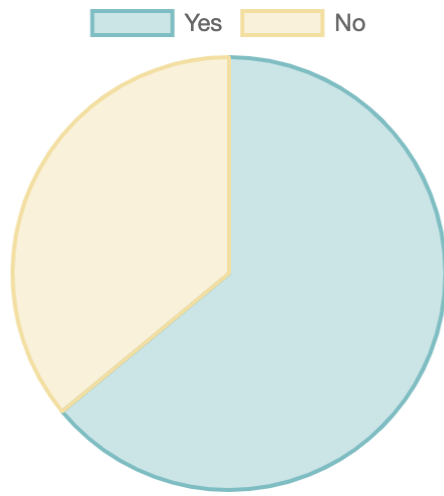
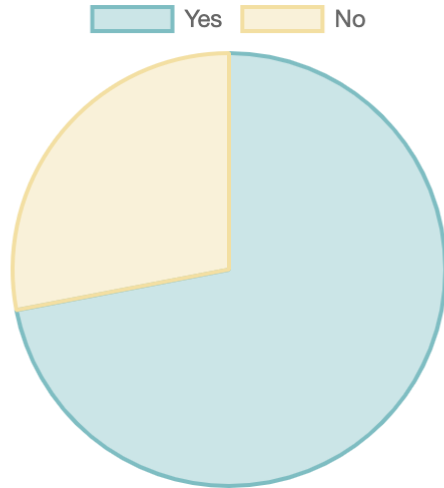No   5 / 25 (20.0%)

Does your organization collect data from exit interviews?

25 out of **25** people answered this question.

Yes   16 / 25 (64.0%)

No   9 / 25 (36.0%)

Does your organization have a mechanism that facilitates the transfer of knowledge to new employees?

25 out of **25** people answered this question.

Yes	No

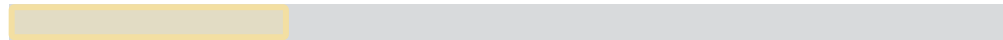Yes   18 / 25 (72.0%)

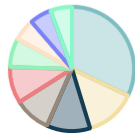No   7 / 25 (28.0%)

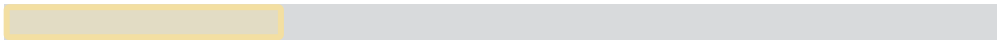# What areas of the remote employee experience do you want assistance with?

25 out of **25** people answered this question.

NONE - Just want to see our report card
Trust - Establishing trust with your employees
Develop - Professional Development Programs
Onboard - Implementing a standardized onboarding program
Attract - Attracting the best talent in your field
Engage - Engaging Your Employees   Depart - Offboarding
Hiring - Ensuring the hiring process is fair and selective based on a rubric
Responsibility - Clarifying the responsibilities of both the employee and employer
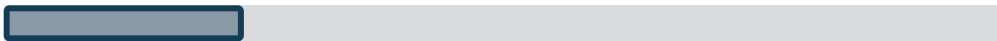
NONE - Just want to see our report card   17 / 25 (68.0%)
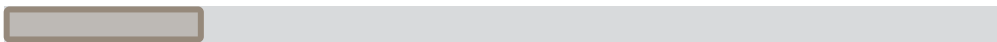
Trust - Establishing trust with your employees   7 / 25 (28.0%)
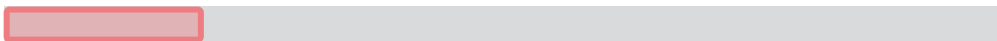
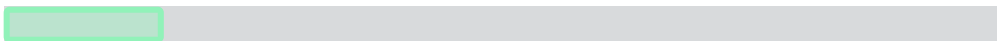Develop - Professional Development Programs   6 / 25 (24.0%)

Onboard - Implementing a standardized onboarding program   5 / 25 (20.0%)
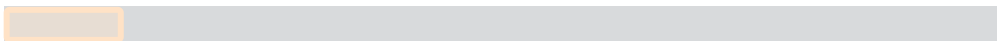
Attract - Attracting the best talent in your field   5 / 25 (20.0%)
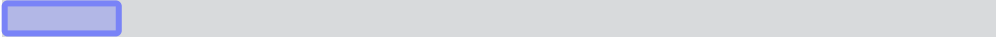
Engage - Engaging Your Employees   4 / 25 (16.0%)

Depart - Offboarding   3 / 25 (12.0%)

Hiring - Ensuring the hiring process is fair and selective based on a rubric   3 / 25 (12.0%)

3 / 25
Responsibility - Clarifying the responsibilities of both the employee and employer   (12.0%)